

Leaders you have admired?

Make a list of 4-6 leaders you admire - no rate them

Action: 0 Never acts — 10 Always takes action

Behaviour: 0 Behaviour totally out of synk with words — 10 Always walks the talk

Conversations: 0 No conversations just monoluges — 10 Consistently takes the time to engage in powerful conversations

Name	Actions	Behaviour	Conversations

What came up for you - what did you notice?

Why did you pick exactly those names? Was is because of their management skills or because of the leadership skills?

So whom do we naturally want to follow, the skilled manager or the skilful leader?