

# What are your work preferences?

## 1. Direct/Diplomatic:

- "When addressing issues in a team, do you tend to express your thoughts and concerns openly (direct), or do you prefer to approach them in a tactful and diplomatic manner?"

## 2. Outgoing/Reserved:

- "In a group setting, do you typically find it easy to initiate conversations and engage with others (outgoing), or do you feel more comfortable observing and listening before participating (reserved)?"

## 3. Task/Relationships:

- "When working on a project, do you prioritise achieving the task's objectives and goals (task-focused), or do you place a strong emphasis on building and nurturing interpersonal relationships among team members (relationship-focused)?"

## 4. Structure/Flexibility:

- "When planning your work or projects, do you prefer a well-defined, organised approach with clear steps and timelines (structured), or do you enjoy adapting to changing circumstances and embracing a more flexible, agile approach (flexible)?"

## 5. Big Picture/Details:

- "When considering a problem or project, are you naturally inclined to focus on the broader vision and strategic aspects (big picture), or do you tend to pay meticulous attention to the finer details and specifics (details)?"

